

# Information pursuant to the Commission Implementing Regulation (EU) 2018/1212 for the notification in accordance with § 125 AktG (German Stock Corporation Act)

The table below contains the information in accordance with § 125 (5) sentence 1 of the German Stock Corporation Act (Aktiengesetz – AktG) in conjunction with Art. 4 (1), Table 3 of the Annex to the Commission Implementing Regulation (EU) 2018/1212 (CIR). The notice of convocation, together with the original full agenda and the associated resolution proposals of the Board of Management and the Supervisory Board, is reproduced in the brochure “Invitation to the Shareholders’ Meeting”. It also contains the resumes of the candidates proposed by the Supervisory Board for election to the Supervisory Board under agenda item 6, together with the information described in § 125 (1) sentence 5 AktG. In particular, the brochure “Invitation to the Shareholders’ Meeting” contains the relevant information about the prerequisites for participation in and voting at the Shareholders’ Meeting, and the procedures for postal/online voting and voting by proxy, along with other important information about the Shareholders’ Meeting and the related shareholder rights. In contrast, the information in the table below is primarily limited to the information required by Table 3 of the Annex to the CIR. The full agenda is reflected.

| Type of information                                |                                       | Information  |
|--|---------------------------------------|--|
| <b>A. Specification of the information</b>         |                                       |  |
| 1.   | Unique identifier of the event        | Ordinary Shareholders’ Meeting of Deutsche Telekom AG 2023<br>In the format pursuant to the CIR: GMETDTE123RS  |
| 2.   | Type of message                       | Convocation of Shareholders’ Meeting<br>In the format pursuant to the CIR: NEWM  |
| <b>B. Specification of the issuer</b>              |                                       |  |
| 1.   | ISIN                                  | DE0005557508   |
| 2.   | Name of issuer                        | Deutsche Telekom AG  |
| <b>C. Information on the Shareholders’ Meeting</b> |                                       |  |
| 1.   | Date of the Shareholders’ Meeting     | April 5, 2023<br>In the format pursuant to the CIR: 20230405   |
| 2.   | Time of the Shareholders’ Meeting     | 10:00 a.m. (CEST)<br>In the format pursuant to the CIR: 08:00 UTC (Universal Time Coordinated)   |
| 3.   | Type of Shareholders’ Meeting         | Ordinary Shareholders’ Meeting (in-person meeting)<br>In the format pursuant to the CIR: GMET  |
| 4.   | Location of the Shareholders’ Meeting | <b>Location of the Shareholders’ Meeting with physical presence of the Shareholders:</b><br>World Conference Center Bonn, “Hauptgebäude” entrance,<br>Platz der Vereinten Nationen 2, 53113 Bonn, Germany<br><br><b>URL of the video and audio transmission on the Internet:</b><br><a href="http://www.telekom.com/hv">www.telekom.com/hv</a> |

*In the interest of readability, no distinction has been made between male, female and non-binary. All personal designations apply equally to all genders.*



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| 5.   | Record Date (technical record date)                         | March 31, 2023, 12 midnight (CEST), after the last transfer<br>In the format pursuant to the CIR: 20230331, after the last transfer  |
| 6.   | Uniform Resource Locator (URL)                              | www.telekom.com/hv   |
| <b>D. Participation* in the Shareholders' Meeting – In-person voting on site</b> |   |  |
| 1.   | Method of participation* by shareholder                     | In-person voting on site<br>In the format pursuant to the CIR: PH<br>The location of the Shareholders' Meeting is the World Conference Center Bonn, "Hauptgebäude" entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany. The video and audio transmission of the full Shareholders' Meeting is publicly accessible at www.telekom.com/hv.   |
| 2.   | Issuer deadline for the notification of participation*      | Registration for the Shareholders' Meeting up to 12 midnight (CEST) on March 31, 2023.<br>In the format pursuant to the CIR: 20230331, 22:00 UTC (Universal Time Coordinated)  |
| 3.   | Issuer deadline for voting (here: personal attendance)      | Up to the commencement of voting on April 5, 2023<br>In the format pursuant to the CIR: 20230405, up to the commencement of voting   |
| <b>D. Participation* in the Shareholders' Meeting – Postal voting</b>            |   |  |
| 1.   | Method of participation* by shareholder                     | Postal/online vote<br>In the format pursuant to the CIR: EV<br>The location of the Shareholders' Meeting is the World Conference Center Bonn, "Hauptgebäude" entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany. The video and audio transmission of the full Shareholders' Meeting is publicly accessible at www.telekom.com/hv.   |
| 2.   | Issuer deadline for the notification of participation*      | Registration for the Shareholders' Meeting up to 12 midnight (CEST) on March 31, 2023.<br>In the format pursuant to the CIR: 20230331, 22:00 UTC (Universal Time Coordinated)  |
| 3.   | Issuer deadline for voting (here: for postal/online voting) | <b>For postal/online voting outside the password-protected Internet Dialog:</b><br>March 31, 2023, 12 midnight (CEST)<br>In the format pursuant to the CIR: 20230331, 22:00 UTC (Universal Time Coordinated)<br><b>For postal/online voting via the password-protected Internet Dialog at www.telekom.com/hv-service as well as for revocation or amendment:</b><br>Up to the commencement of voting on April 5, 2023<br>In the format pursuant to the CIR: 20230405, up to the commencement of voting   |
| <b>D. Participation in the Shareholders' Meeting – Participation by proxy</b>    |   |  |
| 1.   | Method of participation* by shareholder                     | Authorization through <ul style="list-style-type: none"> <li>▪ granting of authorization or issuing of instructions to Company-appointed proxies,</li> <li>▪ granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a Shareholders' association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG, or</li> <li>▪ granting of authorization to third parties (instructions are also possible here)</li> </ul> In the format pursuant to the CIR: PX<br>The location of the Shareholders' Meeting is the World Conference Center Bonn, "Hauptgebäude" entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany. The video and audio transmission of the full Shareholders' Meeting is publicly accessible at www.telekom.com/hv. |

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| 2. | Issuer deadline for the notification of participation* | <p>Registration for the Shareholders' Meeting up to 12 midnight (CEST) on March 31, 2023.</p> <p>In the format pursuant to the CIR: 20230331, 22:00 UTC (Universal Time Coordinated)</p>  |
| 3. | Issuer deadline for voting (here: for authorization)   | <p><b>For the granting of authorization and issuing of instructions to Company-appointed proxies outside the password-protected internet dialog:</b></p> <p>March 31, 2023, 12 midnight (CEST)</p> <p>In the format pursuant to the CIR: 20230331, 22:00 UTC (Universal Time Coordinated)</p> <p><b>For the granting of authorization and issuing of instructions to Company-appointed proxies, as well as for revocation or amendment, via the password-protected Internet Dialog at <a href="http://www.telekom.com/hv-service">www.telekom.com/hv-service</a>:</b></p> <p>Up to the commencement of voting on April 5, 2023</p> <p>In the format pursuant to the CIR: 20230405, up to the commencement of voting</p> <p><b>For the granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a Shareholders' association, or a proxy advisor within the meaning of § 134a (1) no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG, as well as their revocation or amendment outside the password-protected internet dialog:</b></p> <p>No deadline defined by Issuer</p> <p><b>For the granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a Shareholders' association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG, as well as their revocation or amendment, via the password-protected Internet Dialog at <a href="http://www.telekom.com/hv-service">www.telekom.com/hv-service</a> (provided that the intermediary, Shareholders' association, or proxy advisor participates in this service):</b></p> <p>No deadline defined by Issuer</p> <p><b>For the granting of an authorization to third parties as well as its revocation:</b></p> <p>No deadline defined by Issuer</p> <p><b>The following applies to all types of authorizations:</b></p> <p>In cases where the Issuer has not defined a deadline, the authorization must be granted by the commencement of voting at the latest. Timely registration for the Shareholders' Meeting is a prerequisite for exercising voting rights and other shareholder rights by proxy. Refer to number 2 in this block D for information about the registration deadline.</p> |

### E. Agenda – Agenda item 1

|    |   |  |
|----|---|--|
| 1. | Unique identifier of the agenda item            | 1  |
| 2. | Title of the agenda item                        | Submissions to the Shareholders' Meeting pursuant to § 176 (1) sentence 1 AktG |
| 3. | Uniform Resource Locator (URL) of the materials | <a href="http://www.telekom.com/hv">www.telekom.com/hv</a>                     |
| 4. | Vote  | None   |
| 5. | Alternative voting options                      | None   |

\* The term "participation" is used here exclusively in the meaning of the CIR and is not identical to participation in the meaning of § 118 AktG.

| <b>E. Agenda – Agenda item 2</b> |   |  |
|----------------------------------|---|--|
| 1.                               | Unique identifier of the agenda item            | 2  |
| 2.                               | Title of the agenda item                        | Resolution on the appropriation of net income  |
| 3.                               | Uniform Resource Locator (URL) of the materials | www.telekom.com/hv   |
| 4.                               | Vote  | Binding vote<br>In the format pursuant to the CIR: BV  |
| 5.                               | Alternative voting options                      | Vote in favour, vote against, abstention, blank<br>In the format pursuant to the CIR: VF, VA, AB, BL |
| <b>E. Agenda – Agenda item 3</b> |   |  |
| 1.                               | Unique identifier of the agenda item            | 3  |
| 2.                               | Title of the agenda item                        | Resolution on the approval of the actions of the members of the Board of Management                  |
| 3.                               | Uniform Resource Locator (URL) of the materials | www.telekom.com/hv   |
| 4.                               | Vote  | Binding vote<br>In the format pursuant to the CIR: BV  |
| 5.                               | Alternative voting options                      | Vote in favour, vote against, abstention, blank<br>In the format pursuant to the CIR: VF, VA, AB, BL |
| <b>E. Agenda – Agenda item 4</b> |   |  |
| 1.                               | Unique identifier of the agenda item            | 4  |
| 2.                               | Title of the agenda item                        | Resolution on the approval of the actions of the members of the Supervisory Board                    |
| 3.                               | Uniform Resource Locator (URL) of the materials | www.telekom.com/hv   |
| 4.                               | Vote  | Binding vote<br>In the format pursuant to the CIR: BV  |
| 5.                               | Alternative voting options                      | Vote in favour, vote against, abstention, blank<br>In the format pursuant to the CIR: VF, VA, AB, BL |
| <b>E. Agenda – Agenda item 5</b> |   |  |
| 1.                               | Unique identifier of the agenda item            | 5  |
| 2.                               | Title of the agenda item                        | Resolution on the appointment of the auditor and the Group auditor                                   |
| 3.                               | Uniform Resource Locator (URL) of the materials | www.telekom.com/hv   |
| 4.                               | Vote  | Binding vote<br>In the format pursuant to the CIR: BV  |
| 5.                               | Alternative voting options                      | Vote in favour, vote against, abstention, blank<br>In the format pursuant to the CIR: VF, VA, AB, BL |
| <b>E. Agenda – Agenda item 6</b> |   |  |
| 1.                               | Unique identifier of the agenda item            | 6  |
| 2.                               | Title of the agenda item                        | Elections to the Supervisory Board   |
| 3.                               | Uniform Resource Locator (URL) of the materials | www.telekom.com/hv   |

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|----|----------------------------|---|
| 4. | Vote                       | <p><b>Re: Agenda item 6 a):</b><br/>Binding vote<br/>In the format pursuant to the CIR: BV</p> <p><b>Re: Agenda item 6 b):</b><br/>Binding vote<br/>In the format pursuant to the CIR: BV</p> <p><b>Re: Agenda item 6 c):</b><br/>Binding vote<br/>In the format pursuant to the CIR: BV</p>  |
| 5. | Alternative voting options | <p><b>Re: Agenda item 6 a):</b><br/>Vote in favour, vote against, abstention, blank<br/>In the format pursuant to the CIR: VF, VA, AB, BL</p> <p><b>Re: Agenda item 6 b):</b><br/>Vote in favour, vote against, abstention, blank<br/>In the format pursuant to the CIR: VF, VA, AB, BL</p> <p><b>Re: Agenda item 6 c):</b><br/>Vote in favour, vote against, abstention, blank<br/>In the format pursuant to the CIR: VF, VA, AB, BL</p> |

#### E. Agenda – Agenda item 7

|    |   |  |
|----|---|--|
| 1. | Unique identifier of the agenda item            | 7  |
| 2. | Title of the agenda item                        | Resolution on the amendments to §§ 14, 15, and 17 of the Articles of Incorporation                   |
| 3. | Uniform Resource Locator (URL) of the materials | www.telekom.com/hv   |
| 4. | Vote  | Binding vote<br>In the format pursuant to the CIR: BV  |
| 5. | Alternative voting options                      | Vote in favour, vote against, abstention, blank<br>In the format pursuant to the CIR: VF, VA, AB, BL |

#### E. Agenda – Agenda item 8

|    |   |  |
|----|---|--|
| 1. | Unique identifier of the agenda item            | 8  |
| 2. | Title of the agenda item                        | Resolution on the approval of the remuneration report  |
| 3. | Uniform Resource Locator (URL) of the materials | www.telekom.com/hv   |
| 4. | Vote  | Advisory vote<br>In the format pursuant to the CIR: AV   |
| 5. | Alternative voting options                      | Vote in favour, vote against, abstention, blank<br>In the format pursuant to the CIR: VF, VA, AB, BL |

#### F. Specification of the deadlines regarding the exercise of other shareholder rights – Addition to the agenda

|    |                            |  |
|----|----------------------------|--|
| 1. | Object of deadline         | Requests for additional agenda items (§ 122 (2) AktG)  |
| 2. | Applicable issuer deadline | March 5, 2023, 12 midnight (CET)<br>In the format pursuant to the CIR: 20230305, 23:00 UTC<br>(Universal Time Coordinated) |

#### F. Specification of the deadlines regarding the exercise of other shareholder rights – Counter-motions

|    |                            |   |
|----|----------------------------|---|
| 1. | Object of deadline         | Submission of counter-motions to a specific agenda item (§ 126 AktG)  |
| 2. | Applicable issuer deadline | March 21, 2023, 12 midnight (CET)<br>In the format pursuant to the CIR: 20230321, 23:00 UTC<br>(Universal Time Coordinated) |

| <b>F. Specification of the deadlines regarding the exercise of other shareholder rights – Nominations</b>  |                            |  |
|--|----------------------------|--|
| 1.   | Object of deadline         | Submission of nominations (§ 127 AktG)   |
| 2.   | Applicable issuer deadline | March 21, 2023, 12 midnight (CET)<br>In the format pursuant to the CIR: 20220321, 23:00 UTC<br>(Universal Time Coordinated)  |
| <b>F. Specification of the deadlines regarding the exercise of other shareholder rights – Right to request information</b>   |                            |  |
| 1.   | Object of deadline         | Request for information relating to the Company's affairs (§ 131 (1) AktG)   |
| 2.   | Applicable issuer deadline | April 5, 2023, from the commencement of the Shareholders' Meeting until the restriction of the right to request information by the chair of the meeting<br>In the format pursuant to the CIR: 20230405, from the commencement of the Shareholders' Meeting until the restriction of the right to request information by the chair of the meeting |
| <b>F. Specification of the deadlines regarding the exercise of other shareholder rights – Objection to resolutions</b>   |                            |  |
| 1.   | Object of deadline         | Objection to resolutions of the Shareholders' Meeting  |
| 2.   | Applicable issuer deadline | April 5, 2023, from the commencement of the Shareholders' Meeting until the end of the Shareholders' Meeting<br>In the format pursuant to the CIR: 20230405, from the commencement of the Shareholders' Meeting until the end of the Shareholders' Meeting   |
| <b>F. Specification of the deadlines regarding the exercise of other shareholder rights – Following video and audio of the Shareholders' Meeting on the Internet</b> |                            |  |
| 1.   | Object of deadline         | Following video and audio of the full Shareholders' Meeting on the internet  |
| 2.   | Applicable issuer deadline | April 5, 2023, from 10:00 a.m. (CEST)<br>In the format pursuant to the CIR: 20230405, from 08:00 UTC<br>(Universal Time Coordinated)   |

Bonn, February 2023

**Deutsche Telekom AG**  
**The Board of Management**

**DEUTSCHE TELEKOM AG**

**Supervisory Board:** Dr. Frank Appel (Chairman)

**Board of Management:** Timotheus Höttges (Chairman),  
Adel Al-Saleh, Birgit Bohle, Srinivasan Gopalan, Dr. Christian P. Illek,  
Thorsten Langheim, Dominique Leroy, Claudia Nemat

**Commercial register:** Local court Bonn HRB 6794

**Registered office:** Bonn

