

VOTING RESULTS

ITEM 10

Resolution on the compensation of Supervisory Board members

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| Valid votes total: | 3.222.056.884 |
| Valid votes of represented capital stock: | 67,67 % |
| "Yes" votes total: | 3.194.779.986 |
| "Yes"-votes in % of valid votes: | 99,15 % |
| | |
| "No" votes total: | 27.276.898 |

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 10 was thus adopted with the required majority.