

Qualification^a matrix with details incl. proposed candidates

Name	Strategic skills and expertise	Financial skills and expertise	Control skills and expertise	Innovation skills and expertise	ESG skills and expertise	HR skills and expertise
Dr. Frank Appel	✓	✓	✓	✓	✓	✓
Odysseus D. Chatzidis	✓	–	✓	✓	–	✓
Constantin Greve	✓	✓	✓	✓	✓	✓
Katja Hessel	–	✓	✓	✓	✓	✓
Lars Hinrichs	✓	✓	✓	✓	✓	✓
Dr. Helga Jung	✓	✓	✓	–	–	✓
Nicole Koch	✓	✓	✓	–	✓	✓
Dagmar P. Kollmann	✓	✓	✓	–	✓	✓
Petra Steffi Kreusel	✓	✓	✓	✓	✓	✓
Harald Krüger	✓	✓	✓	✓	✓	✓
Kerstin Marx	✓	✓	✓	–	✓	✓
Dr. Reinhard Ploss	✓	✓	✓	✓	✓	✓
Frank Sauerland	✓	✓	✓	–	✓	✓
Susanne Schöttke	✓	✓	✓	–	✓	✓
Lothar Schröder	✓	✓	✓	✓	✓	✓
Nicole Seelemann-Wandtke	✓	–	✓	✓	–	✓
Karl-Heinz Streibich	✓	✓	✓	✓	✓	✓
Margret Suckale	✓	✓	✓	✓	✓	✓
Karin Topel	✓	✓	–	–	✓	✓
Stefan B. Wintels	✓	✓	✓	✓	✓	✓

^a Based on self-assessment by the Supervisory Board members or the proposed candidates. In order to respond in the affirmative to one of the six skills and expertise areas, it is not necessary for the members of the Supervisory Board to offer every individual skill in the skills and expertise area in question.